



03 14 2017 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Samantha Clemens, Crystal Lake Middle](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the March 14, 2017 School Board Agenda as REVISED](#)

Motions:	
Motion to accept the March 14, 2017 School Board agenda as revised.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye

Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [C-3 Lake Gibson Middle Community](#)
- 4. [E-4 Child Abuse Prevention Month Proclamation](#)

Attachment: [2017 Child Abuse Prevention Month.pdf](#)

Motions:	
Approve the motion proclaiming April 2017 as Child Abuse Prevention Month.	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Lori Cunningham	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Public Comments on Agenda Items

- 5. [C-5 SPEAKERS](#)

Approval of Minutes

- 6. [C-6 Approve Minutes of the February 14, 2017 Work Session](#)

Attachment: [02 14 2017 Work Session Minutes.pdf](#)

Motions:

Motion to approve Minutes of the February 14, 2017 Work Session. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

7. [C-7 Approve Minutes of the February 28, 2017 Work Session](#)

Attachment: [02 28 2016 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the February 28, 2017 Work Session. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

8. [C-8 Approve Minutes of the February 28, 2017 School Board Meeting](#)

Attachment: [02 28 2017 School Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the minutes of the February 28, 2017 School Board Meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

9. [C-9 Approve the Consent Agenda](#)

Motions:

Motion to approve items presented under the Consent Agenda. - PASS

Vote Results

Motion: Tim Harris

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

10. [C-10 New Administrators](#)

Consent

Business Services General Items

11. [C-11 Bid Recommendations](#)

Attachment: [Bid Recommendation 03-01-2017.pdf](#)

Business Services Budget Revisions

12. [C-12 Resolution to Amend District School Board Budget 2016-2017\(January\)](#)

Attachment: [January Packet to Board.pdf](#)

13. [C-13 Resolution to Amend District School Board Budget 2016-2017\(December\)](#)

Attachment: [December Packet to Board.pdf](#)

Business Services Grant Applications with Positions

14. [C-14 Title I Programs 2016 - 17 School Improvement Grant, 1003 \(a\), \\$1,865,707.00](#)

Attachment: [School Improvement Grant Eagenda backup.pdf](#)

Business Services Contracts

15. [C-15 First Amendment with Learning Resource Center, 21st Century, \\$44,799](#)

Attachment: [01-0617 21st Century contract amendment Grant B.pdf](#)

Attachment: [contract with LRC 21st CCLC Grant B.pdf](#)

16. [C-16 First Amendment to Agreement with Learning Resource Center, After School Adventures \\$155,452](#)

Attachment: [01-0617 21st Century contract amendment Grant A.pdf](#)

Attachment: [Contract with LRC 21st CCLC Grant A.pdf](#)

Attachment: [21st Century Addendum scanned.pdf](#)

Business Services Donations - CASH

17. [C-17 \\$800.00 Donation from the Polk Education Foundation \(2016 Adaptor Grant\) to Ben Hill Griffin, Jr. Elementary](#)
18. [C-18 \\$500.00 Donation from Four Lake Veterans Organization to Ridge Community High](#)
19. [C-19 \\$750.00 Donation from Wal-Mart to Mulberry High School](#)
20. [C-20 \\$720.29 Donation from Boy Scout Troop #106 to Sikes Elementary](#)
21. [C-21 \\$1,000.00 Donation from Walmart to Garden Grove Elementary](#)
22. [C-22 \\$2,800.00 Donation from PEF to Sikes Elementary](#)
23. [C-23 \\$500.00 Donation from Ben Hill Griffin, Inc. to Frostproof Elementary](#)
24. [C-24 \\$1,000.00 Donation from NFL Foundation to Mulberry High School](#)
25. [C-25 \\$1,000 Donation From Keystone Challenge Fund to Haines City HS](#)
26. [C-26 \\$500.00 Donation from Collaborative Educational Network to ESE Department](#)
27. [C-27 \\$500.00 Donation from CAM Achievement, Inc. to Exceptional Student Education](#)
28. [C-28 \\$500.00 Donation from L.S. Curb Service to Exceptional Student Education](#)
29. [C-29 \\$1,340.00 Donation from GiveWell Foundation to Lewis Anna Woodbury Elementary](#)
30. [C-30 \\$1000.00 Donation from Circle K - Alturas to Alturas Elementary](#)
31. [C-31 \\$2,400.00 Donation from First LEGO League Jr. LEGO Foundation Grant to Spessard Holland Elementary](#)
32. [C-32 \\$2,400.00 Donation from First LEGO League Jr. LEGO Foundation Grant to Winston Academy of Engineering](#)
33. [C-33 \\$2,400.00 Donation from First LEGO League Jr., LEGO Foundation Grant to Dixieland Elementary](#)
34. [C-34 \\$1,000.00 Donation from The Hamptons Educational Foundation to Auburndale High School](#)

Business Services Donations - NON CASH

35. [C-35 Non-Cash Donation \(AUTOMOBILE\) from Robert Adams Jr. to Traviss Technical](#)

College

Attachment: [VEHICLE DONATION.pdf](#)

- 36. [C-36 Non-Cash Donation \(Furniture\) from Badcock Furniture to Horizons Elementary](#)
- 37. [C-37 Non-Cash Donation \(Lego Starter Sets and Tournament Registration Fees\) from First LEGO League Jr., Lego Foundation Grant to Spessard Holland Elementary School](#)
- 38. [C-38 Non-cash Donation \(Lego Starter Sets and Tournament Registration Fees\) from First LEGO League Jr., Lego Foundation Grant to Winston Academy of Engineering.](#)
- 39. [C-39 Non-Cash Donation \(Lego Starter Sets and Tournament Registration Fees\) from First LEGO League Jr., Lego Foundation Grant to Dixieland Elementary](#)

Facilities & Operations General Items – Construction Services

- 40. [C-40 P-01729 - Philip O'Brien Elementary - Replace Roof](#)

Attachment: [B-P-01729.pdf](#)

Human Resource Services Recommendations

- 41. [C-41 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 3-14-17.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 3-14-17.pdf (Confidential Item)

Minutes:

Approved Personnel Recommendations

are recorded in the Supplemental Minutes Book

78-A-16, Pages 711-829.

- 42. [C-42 Recommendations for Non Instructional Personnel](#)

Attachment: [Non-Instructional Recommendations Agenda 3-14-17.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 3-14-17.pdf (Confidential Item)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book
78-A-16, Pages 711-829.

43. [C-43 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 3-14-17BMV2.pdf](#)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book
78-A-16, Pages 711-829.

Support Services General Items

44. [C-44 White Fleet Purchase \(Different Vendor\) 2016/17 SY, \\$475,334.20](#)

Attachment: [Price Quote Form 2017 DMS contract.pdf](#)

Support Services Field Trip Requests

45. [C-45 Out of State Field Trip Requests](#)

Attachment: [Out of State Field Trips.3.14.2017.pdf](#)

Attachment: [3.14.17 Out of State Trip Information.pdf](#)

Regular

Business Services Contracts

46. [R-46 Amended Contract - Kelly Services, Human Resources](#)

Attachment: [Polk County Public Schools Exh A March 2017 need fully executed copy.pdf](#)

Attachment: [Polk County Public Schools Public Records Agreement March 2017.pdf](#)

Attachment: [Kelly Amendment Direct Hire Cost Savings 3 3 17.pdf](#)

Motions:

Recommend approval of the Kelly Services amended contract. - PASS

Vote Results

Motion: Lynn Wilson

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

47. [R-47 FOCUS Student Information System, IST, \\$4,107,520.20 \(5 Year\)](#)

Attachment: [7 - Focus Cost Summary.pdf](#)

Attachment: [7 - FOCUS BIA-2016-17.pdf](#)

Attachment: [7 - Polk SIS PS Signed by SH.pdf](#)

Attachment: [Public Records Addendum.pdf](#)

Attachment: [7 - Polk SIS MLA signed by SH.pdf](#)

Minutes:

Jason Pitts, Director of Budget, commented this item will be funded out of the Local Capital Improvement (LCI) dollars (also known as 1.5 mils). The School District advertises during the tentative budget season what will be spent out of those funds and cannot deviate from that. There are no operating expenses that can be paid out of this budget; it is used for expenditures such as: construction, maintenance, buses, and white fleet purchases. There are instances where transfers can be made for maintenance salaries, but that has not been the case for at least two years.

Mr. Townsend commented on the appearance of personnel costs that are implementation positions in the full cost of the project. Mr. Pitts explained that because this is a project and that is part of the funding piece, these can be paid for out of capital funds which will save the general fund some dollars.

Dr. Tina Barrios, Assistant Superintendent of Information Systems and Technology, explained the positions are minimal recommendations for database administrator and programmer trainer position that would be necessary to keep the current system running while the District implements the

new system. Mr. Townsend asked for clarification that the District is not just purchasing the software, but also the resources to make it work. Dr. Barrios verified that is correct. Mr. Townsend asked if these are one- time positions that will go away at the completion of the project. Dr. Barrios explained the positions have been budgeted as part of the transition for the next two years and for an additional year as part of the implementation; however, they are not a part of the general operating budget at this time.

Mr. Townsend commented he does not question the project but would like to make the details clear to the public. He then asked Dr. Barrios to explain the selection process that went into making this recommendation. Dr. Barrios explained there was an extensive committee that had representation from administrative staff both at the school level as well as key district personnel and a technical team that evaluated the systems. They also called and visited school districts that were implementing these systems

Mr. Townsend asked why this change needs to be made now. Dr. Barrios explained this system will replace Genesis (student information system) and Pinnacle (grade book system). Genesis is working on a very outdated infrastructure system that no longer has support from Microsoft; therefore, the District needs to move off this system for security reasons and data breach concerns.

Mr. Townsend asked the Superintendent to elaborate on the updates that will be provided during the implementation. Superintendent Byrd explained that Dr. Barrios will issue a timeline of deliverables that will be reviewed monthly in the Superintendent's Cabinet meeting and will be provided monthly to School Board Members as well.

Mr. Wilson commented that generally speaking salaries cannot come from capital funds. He asked Mr. Pitts to elaborate on this due to the current negotiations the District is engaged in. Mr. Pitts explained that under the School District rules, teacher salaries cannot be paid for out of LCI funds and the personnel expenses being discussed in this instance are a part of this project. At the end of the project implementation, these salaries will not exist unless they become a part of there staffing plan to be funded through another source.

Motions:

Recommend approval to purchase FOCUS Student Information System. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

48. [R-48 Amended Agreement- DESF-DES of Florida LLC, Human Resources, \\$350,000 Total](#)

Attachment: [DESF Consultative-Services-AgreementCSA-3-3-17.pdf](#)

Motions:	
Recommend approval of the amended agreement - DESF-DES of Florida LLC, \$350,000.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Public Hearing

Superintendent's Report

49. [Superintendent's Report](#)

Minutes:

The next Work Session will be held on Tuesday, April 11, 2017, in the Superintendent's Conference Room beginning at 9:00 AM.

There will also be a Work Session on Tuesday, April 25, 2017, at 12:30 PM in the Superintendent's Conference Room followed by a meeting of the School Board at 5:00 PM held in the Auditorium located at 1915 South Floral Avenue in Bartow, Florida.

Superintendent Byrd also issued a reminder that all Polk County District and School Sites will be closed next week (March 20-24) in observance of Spring Break.

Attorney's Report

50. [Request authority to advertise a Public Hearing to be held on April 25, 2017, to adopt changes to School Board Policies.](#)

Minutes:

Motions:

Approve request to advertise a Public Hearing to be held on April 25, 2017, during the regularly scheduled School Board Meeting to adopt changes to School Board Policies. - PASS

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motion Minutes:

51. [Request authority to advertise a Public Hearing to be held on April 25, 2017, to consider rezoning of Combee Elementary and Lake Alfred-Addair Middle for the 2017-2018 School Year](#)

Minutes: Mr. Harris provided the historical precedence of the federal desegregation order imposed on the Polk County School District and although it was lifted in 2008, the court retained ancillary jurisdiction to insure segregation did not recur. Therefore, it is necessary to maintain some methodology to integrate the Polk Schools.

Motions:

Approve request to advertise a Public Hearing to be held on April 25, 2017, immediately following the previously scheduled Public Hearing, to consider rezoning of Combee Elementary and Lake Alfred-Addair Middle as they transition to magnet schools for the 2017-2018 school year. - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Auditor's Report

Board Members' Report

52. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend commented on the excessive number of teacher absences at Turnaround Option Program (TOP) schools due to vacancies and the challenge of trying to recruit teachers. This equates to 2,617 absences multiplied by 130 students converts into about 900 years of lost instruction time over a six month period. He discussed locking in place the core issues that are negotiable and suggested the Board meet with the teachers and their representatives personally. He also commented that money for salaries and for health care should be negotiated and other details should remain unchanged. He

discussed making a motion that changes the parameters as a Board to take this action. For the record, he offered a motion to lock in place the contract as it currently reads except for the salary/economic package and the details of the healthcare plan which can be negotiated person to person at a subsequent meeting.

Wes Bridges, Counsel for the Board, elaborated on the procedures if the Board wishes to consider this motion. The Board Chair must find cause to amend the agenda or it can be placed on the agenda of a subsequent Board Meeting.

Mrs. Fields commented this could be discussed at the next School Board meeting.

Mr. Townsend discussed the procedures that take place when impasse ends. He suggested for future years the union's points and the staff's points should be shared with the Board in the same room at the same time at the beginning of the process. He commented if the groups are collaborative and work together this could be productive for next year.

53. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham commented on her attendance at the State Conference for the Technology Student Association (TSA) that was held March 1-4 in Orlando. She congratulated the teachers, students, staff and parents for their preparation and participation that resulted in placement in the top ten in the state of Florida.

Four middle schools participated from Polk County: Davenport School of the Arts, Crystal Lake Middle School, Daniel Jenkins Academy, and Lakeland Highlands Middle School.

Six high schools participated from Polk County: Auburndale High School, Bartow High School, Lake Region High School, Lakeland High School, George Jenkins High School, and Winter Haven High School.

Some of the categories in which they placed in the top ten in the state were:

- Children's stories
- Computer aided design in architecture
- Computer aided design in engineering
- Computer integrated manufacturing
- Debating technological issues
- Dragster design
- Essays on technology
- Extemporaneous speech
- Fashion design and technology
- Music production
- "On-demand" video
- Photographic technology
- promotional design

- Scientific visualization
- Software development and web design
- Transportation modeling
- Technology Bowl
- Webmaster design
-

54. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers commented the week after Spring Break many School Board Members will be traveling to Tallahassee to speak with legislators regarding many important issues that need attention such as funding (Capital Outlay), evaluation system, and vouchers . She encouraged the public to access the Florida School Board Association (FSBA) website to preview the education issues being addressed by the State Legislature. She encouraged everyone to get involved and contact their School Board Member or Legislator if they identify areas of concern.

She thanked Joe Tedder, Polk County Tax Collector, as well as his staff, for initiating the Kids Tag Art Program and for instilling the love of the arts in fifth graders.

55. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds attended various programs and commended the following schools:

- Boswell Elementary for the successful Dr. Seuss Day celebration.
- McLaughlin Fine Arts Academy for their Rock and Roll Concert featuring students who learn and play instruments by ear.
- Winter Haven High School for their BDTV competition.
- Lake Alfred-Addair for the parent information session for magnet school assistance in collaboration with the Department of Acceleration and Innovation as well as the Cultural Night they hosted.
- Jewett School of the Arts production of Into the Woods.

56. [Kay Fields, District 5](#)

Minutes: Mrs. Fields spoke on the recent funeral service for Officer Michael Quinn, who was a Bartow Police Officer, Bartow High School Coach, and a Polk Schools School Resource Officer. She commended his years of service to the Board Members insuring their safety. She offered her condolences to his family. She also shared her appreciation for the Bartow Police Officers present at the meeting for their commitment to the safety

and security of the Board.

57. [Lynn Wilson, District 6](#)

Minutes: Mr. Wilson commented on the exceptional skill levels of the Polk vocational schools and academies.

58. [Tim Harris, District 7](#)

Minutes:

Mr. Harris commented on his attendance at the Boswell Elementary Dr. Seuss Day Celebration. Reading and interacting with the prekindergarten students reinforced his belief in the need for successful early education programs because of the readiness level he witnessed in these students.

He also discussed the details of a press release from the Florida Department of Education on February 22, "Florida continues to lead the nation in advanced placement exams and narrows the achievement gap." This press release can be viewed in its entirety on www.FLDOE.org.

Public Comments Addressing Items Not on Agenda

59. [SPEAKERS](#)

Minutes:

Natalie Encarnacion, parent of a student at Alta Vista Elementary, shared a letter to the School Board from her partner and commented on an incident that occurred between a school bus driver and Ms. Encarnacion's son. During the incident, the driver allegedly discussed religion with him and made negative references to his mother's relationship with her partner. She discussed the devastating effect it has had on their family and that the School Board did not handle this matter appropriately. She elaborated on her son's right to a loving, welcoming, and caring environment when attending school and commented on the vulnerability of children.

Superintendent Byrd asked Brian Warren, Senior Director of Human Resources, to discuss these concerns with Ms. Encarnacion.

Larry Milhorn, President of the local chapter of the Association of Federal, School, County, and Municipal Employees (AFSCME), commented on the lack of progress being made in collective bargaining negotiations.

L.D. Wilcox discussed the importance of putting children first and placing a higher priority on salaries for good teachers with good morals. He also discussed the unfortunate incarceration of teenagers when they should be in school.

Sarah Fortney, science teacher at Stambaugh Middle and Polk Education Association representative for the school, discussed the importance of relationships and encouraged the School Board Members to budget for salary steps in the beginning of the process.

Erin Rothrock, local physician and parent of students at Carlton Palmore, spoke in support of Ms. Encarnacion and the Lesbian, Gay, Bi-Sexual, Transgender, (LGBT) community and stated the comments made by the transportation employee were both an example of religious violation and an attack on that family. She discussed the breach of trust that was exhibited and encouraged the Board to discipline the employee and support the students and families.

Marianne Capozziello, President of the Polk Education Association (PEA), commented there are many groups, not just teachers, that are being represented and there is a lack of communication taking place at the collective bargaining table. She elaborated on issues concerning economic packages and health benefits and commented the two correlate with one another. She asked the School Board to place a higher priority on their staff to ensure the students are receiving a quality education in safe environments with good transportation in buildings that are well maintained.

Jason Geary, Senior Coordinator of Public Relations and Strategic Partnerships, thanked Leah Lauderdale, Senior Director of Public Relations and Strategic Partnerships, for her many years of service and congratulated her on her pending retirement. Mrs. Sellers commented on the hours that Ms. Lauderdale invested on behalf of the School District to ensure everything ran smoothly.

Mr. Townsend commented that all students and their families are valuable and he understands it is a vulnerable time for the LGBT community. He shared an apology for the situation that occurred with Ms. Encarnacion's son. He commented that without going into the specifics of something still under investigation and not knowing the legalities of something like this, he offered a motion of support for the LGBT community if anyone wanted to second it.

Mrs. Fields stated the Board values every child and wants what is best for every child. She is open to anything the Board would like to do. Unfortunately, discrimination occurs--it shouldn't, but it does. It shouldn't matter what color, race, ethnicity, or gender we are.

Mrs. Sellers stated the Board values all children and respects their rights to their own views. She commented there are policies already in place that address situations such as this that are designed to be proactive, but policies can be broken. She reiterated that motions cannot be added to an agenda without cause.

Mrs. Cunningham commented the situation that transpired with Ms. Encarnacion's son was unfortunate and she discussed the importance of fairness, diversity, and equity. She asked for patience until there has been an opportunity to investigate the incident then address the incident with the employee.

Mr. Wilson discussed the great deal of value he places on every student in the School District. He commented it would be appropriate for a statement to come from the Superintendent's Office which will be forthcoming after a thorough, conclusive investigation. He apologized for the traumatic situation Ms. Encarnacion's son has experienced.

Addison Brown asked for an update on the District's compliance with the desegregation order and discussed the lack of diversity in the schools. He also discussed civil citations and asked that the Board Members share this concern when they visit the Legislators.

Wes Bridges, Counsel for the Board, explained the District was declared unitary in 2000. The Court retained ancillary jurisdiction to enforce incomplete provisions. Since that time the steps have been successfully completed and the Court has relinquished jurisdiction, meaning the School Board cannot take affirmative steps that will result in re-segregation of the District. He discussed the lengths the Board goes to avoid re-segregation and to promote and continue diversity.

Adjournment

Meeting adjourned at 6:20 PM. Minutes were approved and attested this 25th day of April, 2017.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent